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Keywords: labor resources, subjects, social and labor relations, regulation, interests of the parties

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Keywords: the general agreement, the interests of the parties, the regulatory framework, the mechanisms for reconciliation, the prestige of labor, the stability of collectives

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Keywords: professional risk, assessment, exposure dose, risk reduction planning

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Keywords: fish farming (aquaculture), labor protection, working conditions of fish farmers, harmful and dangerous production factors, occupational risks, occupational diseases

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**ANALYSIS OF NORMATIVE SUPPORT OF MANAGEMENT SYSTEMS IN THE FIELD OF LABOR PROTECTION**

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**Abstract**

The historical aspects of creating regulatory support for management systems in the field of labor protection are considered, the analysis of the purpose, objectives, structure and content of normative documents, the possibilities for their harmonization.

**Keywords**: labor protection, occupational health and safety management system, occupational safety management system, model regulation on OSH management system, labor protection policy

**ON PREPARATION OF EXPERTS ON LABOR PROTECTION IN EDUCATIONAL INSTITUTIONS**

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**Abstract**

This article examines the state of the training of the personnel of organizations on OSH and related issues, which have a significant impact on the quality of training of both professionals already working in organizations and those who receive appropriate training in educational institutions of the Ministry of Education and Science of Russia.

**Keywords**: the order of training, verification of knowledge, the reasons for the violation, sanctions for violations, the professional standard, updating of educational programs, the quality of training

**PROFESSIONAL PSYCHOLOGICAL SELECTION IN THE SYSTEM OF LABOR PROTECTION**

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**Abstract**

The work summarizes the results of research on psychophysiological selection for the profession with increased responsibility and danger. It is shown that not only performers are subject to selection, but also supervisors directly supervising such works.

**Keywords**: individual psychophysiological qualities, sociometric characteristics, referentiveness, performance dynamics, predictive reliability

**ADVENT OF THE DIGITAL ECONOMY AND LABOR PROTECTION: PRIORITY OF HEALTH BEFORE SAFETY**

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**Abstract**

Some features of the digital economy development in Russia and the readiness of IT-enterprises are considered. The domestic legislation and practice of labour protection and experience of foreign countries, international terminology and concepts of WHO, ILO and ISO standards in the field are analyzed and proposals for their implementation are made. Trends in the statistics of injuries and occupational diseases and some economic assessments are given. An increase in the role of health protection in new technologies and the emergence of problems of stress and depression were noted and prospective problems outlined. Options for health services at work and their staffing are suggested. The need of the paradigm shift is emphasized: from labour protection – to workers’ health protection and safety.

**Keywords**: digital economy, labour protection, health risks, statistics, economy, stress, depression, prevention